

MILITARY OFFICER EDUCATION PROGRAMS (MOEP) UNIVERSITY OF MICHIGAN – ANN ARBOR

The University of Michigan (UM) MOEP has proudly been strategically engaged in the UM ODEI DEI 1.0 initiative over its 5-year execution plan. Over the course of the tactical implementation of the DEI 1.0 strategic plan, MOEP has been able to develop our tactical plan to execute our mission in producing a diverse fighting force of future military officers while ensuring an inclusive environment.

UM MOEP's strategic plan was one that was consistent with and in accordance with that of the Department of Defense and each respective service (Air Force, Army, Navy, Marine Corps, and Space Force). Our organizations and programs understand the value and significance of developing a diverse group of military officers of moral character – capable of making ethical decisions in the most complex of environments. As a result, MOEP has strived to attract a diverse pool of candidates while fostering an inclusive training environment consistent with military requirements.

The key highlight to UM MOEP's success in building a diverse group of highly qualified officer candidates are the crosstown universities supported by the UM MOEP. The programs support universities across Southeast Michigan to include: Eastern Michigan University, Lawrence Technological University, Madonna University, Oakland University, Spring Arbor University, Wayne State University, University of Detroit Mercy, University of Michigan-Dearborn, and University of Michigan-Flint. The vast network of UM MOEP supported universities directly contributes to the diversity in the pool of potential officer candidates. Added within the past year, the University of Detroit Mercy enabled the Air and Space Force program to tap into the talent within Detroit in order to further expand leadership opportunities to the Greater Metro Detroit.

Additionally, over the course of the 5-year UM ODEI DEI 1.0 initiative, the UM MOEP program has been able to continuously engage in and enhance its strategic objectives detailed in its DEI plan. In the midst of the COVID-19 global pandemic, UM MOEP was able to demonstrate its flexibility in continuing to foster inclusivity to its Cadets and Midshipmen in a time of unique stress and need.

All UM MOEP programs have and will continuously strive to enable, build, and foster a diverse and inclusive environment to all future officer candidates that meet the DoD and service accessions requirements.